



Executive Board Meeting via Zoom

Monday June 10, 2024 7:01 PM Pacific Time

I. Call to Order (Phil) 7:00 PM

II. Roll Call (Tori)

Phil Leake, Tori Busto, Bill Bartel, Ajay Podgaonkar, Dennis Boyle, Don Collins, Teddy Hayes, Jon Price, Mike Bower, Robert Benoy, Rick Berman, Scott Kosta, Jon Lilygren, Brenden O'Leary, Dave Mantooth, Ryan Crowley, Robert Hooper, John Busto

III. Approval of Minutes from March Exec Board Meeting (Phil/Tori)

IV. Reports and Updates

1) Chairman (Phil)

a. Review of Impact of Challenge Coins

To date approximately 50 Challenge Coins have been presented to deserving recipients. Official's reactions to receiving the coins have been overwhelmingly positive. Dennis Boyle and Teddy Hayes are keeping a list of current recipients. We ordered 500 coins to be awarded over the next couple of years.

b. Update of USATF Masters Meet Preparations

Currently we are finalizing details for the Master's Meet at ARC. Assignments came out this week please check your email. Looking forward to hosting this year. Attendance has increased from the previous year.

c. Update on Youth Meets

Golden West, Region 14 and the Top 8 Meet were staffed. Information regarding staffing officials, and organizing the meets were minimal. No one from the Youth Committee attended the Officials Committee meetings concerning collaborations. Don Collins (Volunteer SafeSport Coordinator) is the only person who attends the meetings.

d. Condolences to Charles Murphy and Dennis Boyle

Our Condolences and Prayers to our fellow Officials Charles Murphy and Dennis Boyle. Our Hearts go out to you both. It is always a pleasure and a privilege to officiate with you both.

2) Awards (Ryan)

It is that time of the year to celebrate each other within the association. If you have any questions or interest please reach out to Leon or Ryan. In the meantime, nominate someone for an award by sending a brief letter of who, what, when, where and why. The next Awards will be presented at the Annual Meeting August back at UC Davis.

3) Training (Bill)

On July 2nd 2024 an Introduction to Officiating was conducted via Zoom. All other trainings and clinics are in the process of being scheduled for next season 2024/2025. A mixture of In-Person and Zoom Clinics are being planned. The Zoom Clinics from Scott Phoenix will be available this next season via Zoom. All Trainings are important for reviewing and monitoring rules changes. Keep an eye out for those upcoming clinics try to attend as many as possible. Not only are the clinics great for learning they are also best for reviewing procedures. Best Practices makes for a great experience and day of officiating.

4) Certification (Ajay)

Current Officials for the current Olympiad 298, Valid 255, not 3-Way Compliant 43. We have 38 New Officials in 2024, that includes 4 since the last meeting and 2 more completing recertification.

5) Mentoring (Dennis)

The Challenge Coin has made its debut through the RRC's and Training program. So far the recipients of the Challenge Coin has been a Positive Experience for all Officials. Thank you to all who supported to make this possible for the PAUSATF. If you are a new or an experienced Official, please support your team by assisting those members in their journey in the process. Help them connect with an RRC so as to help them reach their goals of Officiating. Thank you to Dennis Boyle and all of the RRC's in the Pacific.

6) USATF PA Foundation (John)

The PA foundation continues to raise funds annually to ensure athletes training programs are supported. We want to say thank you to all of our fellow officials of Track and Field, LDR etc., for the donations. Their generous contributions assist the athletes in Northern California training towards their dreams in Track and Field and LDR. This year we will have the raffle and of course the table of prizes for raffle tickets. Please bring an item for the raffle table for a special occasion. Thank you!!! John Shirey for all of your hard work for the association and the foundation.

7) Youth (Don C.)

No one attend the meeting from the youth committee.

8) LDR (Rick)

Rick Berman is updating the 2024-25 XC Schedule. Please refer to the Officials Calendar.

9) RaceWalk (Robert H.)

RaceWalk Opportunities will continue over the summer please refer to the PAUSATF.org website for race walk information and meets. We will be sending out a request for more RW Officials. Needing a for the PA Youth Meets.

10) Calendar (Rob)

Please continue to support the association by following the instructions for requesting officials for scheduled XC, T&F Meets and all other Events. Thank you for the support and assistance you provide the team. Looking forward to next season. Keep a look out for the 2024/2025 Calendar updates.

V. Old Business

1) Operating Procedures

There are 2 amendments to the PAOC operating procedures that should be discussed.

- **First** was brought up by John Lilygren just prior to the annual meeting and involves **extension of the election notification period from 14 days to 4 weeks**.
- (Affected clauses Section 4.3.5 (extending 21 days to 5 weeks), Section 4.3.6B (extending 14 days to 4 weeks - tentatively last week of July plus first 3 weeks of August))
- **Second** was discussed in one of the past Ex-com meetings due to an issue with an official. This one involves **amending the grievance clause to include reprimand**.
- Affected clauses Article 7. We can adopt from the NOC operating procedure section 13 & 14 for this topic.

VI. New Business

- Officials Annual Meeting Preparations
The Annual Meeting Sunday, August 25th 2024 10:00 AM to 3:00 PM. Doors open at 9:00 AM. The preparations for the meeting are underway. We will be hosting at UC Davis Health Stadium in the Bruce Edwards room Thank you UC Davis for welcoming us we are grateful for your continued support of the association. The PA Association will provide lunch. Raffle's for the Pacific Foundation and the Officials table will be available for raffle ticket purchase.
- Officials Pay Scale (Teddy)
Teddy Hayes proposed a fee schedule for set standard fees officiating at Association meets. This subject matter has come up off and on for several years. Questions were addressed concerning the benefit to the Officials. Is it in the benefit of the Officials to set a standard for payment at all levels of providing services OR is it a matter of setting the standard in an Open Fee Scale (What the market can bear)? Could it be a means of increasing payments without pricing ourselves out of Officiating? School districts and some colleges are on limited funds. The average college budget changes so often it could

be a problem in the future if our set fees are higher than what the market can bear. Yes, we need to accommodate payments to all Officials for rendered services, but still need to ensure we set ourselves up for sustainable growth as we increase our membership. A motion was made and seconded to present this proposal to the Officiate . The motion was passed.