

Credit union leader **Horace Crow**

Horace "Ho" **Crow**, 67, who retired in 1981 as the assistant personnel director of Sonoma County, suffered a heart attack and died Sunday while watching the Giants-Montreal baseball game at Candlestick Park.

Crow was well known in the credit union movement. He also was known as one of the nation's leading pole vault officials. He officiated at the 1984 Olympic Games in Los Angeles.

Born in Lafayette, Ind., he lived in Santa Rosa for 36 years. He was involved in county personnel for 26 years, promoted to assistant personnel director in 1962.

Crow was long involved in track and field events. He was a member and national officer of the Athletic Congress (formerly the Amateur Athletic Union).

He graduated from the University of California, Berkeley, with a degree in political science. He was a veteran of World War II. He retired a major from the Army Reserve at age 62. He served in the same reserve unit with James "Jim" Maguire, the county's first personnel director, who retired in 1973.

Maguire hired Crow as a personnel analyst. "He was a dedicated, capable person. He was like a walking encyclopedia, retaining facts like a computer," Maguire said.

Gary Wilkening, personnel operations manager in the county Personnel Department, said Crow wrote the job descriptions for coun-

ty employees. He was the first person assigned to employee relations.

"Ho would go out of his way to assist employees," Wilkening said. Crow also was involved in developing the county's health plan.

Crow was past chairman of the California Credit Union League; a 20-year director of the Credit Union National Association; a 26-year director of the California Credit Union League; 26 years service, including past president of the Board of Governors, of the Sonoma-Marin Credit Union League; and was a director of the Redwood Credit Union.

Crow was a past president and life member of the Personnel Association of Sonoma County. He was president of the Sonoma County Comprehensive Health Planning Association and director-at-large of the Bay Area Comprehensive Health Planning Council. He also served on the Games Committee of the Scottish Games, a member of the Commonwealth Club and Theodore Roosevelt Post 21 of the American Legion.

He is survived by his brother, Murray Crow of San Diego, and by six nieces and nephews.

Services will be at 1 p.m. today at the Eggen & Lance Mortuary in Santa Rosa. Graveside services will be 1 p.m. Tuesday at Fresno Memorial Gardens in Fresno. Memorial donations are preferred to Hanna Boys Center, P.O. Box 100, Sonoma 95476.

— JOHN ADAMS